**UDE INTERNATIONAL STAFF WEEK – DIVERSITY AND DIVERSITY MANAGEMENT AT UNIVERSITIES**

***PROGRAMME***

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| **Monday, 23.11.2015****Campus Essen (Senatssitzungssaal, Building T01, 4th Floor, Room B34)** |
| 14:00 | **Welcome to UDE***Petra Günther, Head of International Office* |
| 15:30 | **Introduction to Diversity Management at UDE***Prof. Dr. Evelyn Ziegler, UDE Vice Rector for Diversity Management* |
| 16:30 | **Modern Germany – an outsider’s view from the inside***Neil Deane, UDE* |
| 19:00 | **Welcome Dinner (**Venue: Borbecker Dampfbierbrauerei, Essen) |

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| **Tuesday, 24.11.2015****Campus Duisburg (Mercatorhaus, Lotharstr. 57)** |
| 9:30 h | Shuttle to Duisburg |
| 10:15 h | **Advisory Services*** Family Services “Elternservicebüro”

*Claudia Kippschull und Thea Kröger, UDE** Representative Body for Disabled Employees

*Florian Vollweiler, UDE** Disability Advisory Service for Students

*Daria Celle-Küchenmeister, UDE** Ombudsperson

*Dr. Birgit Kunde, UDE** Services for International Students

*Udo Rasum, UDE* |
| 12:30 h | Lunch |
| 13:30 h | **Equal Opportunities*** ProSALAMANDER/OnTOP/TalentKolleg Ruhr: Qualification Programme for academically trained immigrants

*Wojciech Cichon, Nadja Luschina, UDE** Chance hoch 2: Qualification Programm for 1st generation students

*Gabriele Spengler, UDE** Equal Opportunities Programmes at Karel de Grote Hogeschool

*Sarah Jane Hysentruyt,* *Karel de Grote-Hogeschool, Antwerp, Belgium* |
| 15:30 h | **Building Competencies*** Service Learning

*Uniaktiv, Karsten Altenschmidt, UDE* |
| 16:30 h | Shuttle to Essen |
| 18:30 h | **Christmas Market** |

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| **Wednesday, 25.11.2015****Campus Essen (Casino, Reckhammerweg 3)** |
| 9:30 h | **Internationalisation at Home*** *Verena Heuking, Udo Rasum, Barbara Allekotte, UDE*
* *Postersession*
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| 12:30 h | Lunch |
| **13:30 h** | **Time for individual Meetings** |
| 20:00 | Winter Party |

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| **Thursday, 26.11.2015****Campus Duisburg (Mercatorhaus, Lotharstr. 57)** |
| 9:30 h | Shuttle to Duisburg |
| 10:15 h | **Parallel Sessions:** **Diversity Strategy** * Diversity Management – From Strategy to Implementation

*Dr. Friederike Preiss, UDE** Best Practice in implementing Diversity Policy

*Siegrid Lievens, Universiteit Gent** Developing a Code of Conduct

*Giedre Jukneviciute, Technikum Wien, Austria** Organizational Culture Assessment

*Stasys Rimantas, Klaipeda University Lithuania** How to consider diverse needs when establishing a Campaign

*Margarida Almeida, Universidade de Aveiro, Portugal***Diversity Competency*** KomDiM – Centre for Diversity Competency Development: Implementation of Diversity Management in academic teaching and learning

*Annette Ladwig, UDE**Andree Müller, Technische Hochschule Köln** Competency based education through analysis and presentation of data from a Survey

*Marta Korpics, University of Pécs, Hungary* |
| 12:30 h | Lunch |
| 13:30 h | **Gender and Diversity Mainstreaming and Diversity Monitoring*** Gender and Diversity Mainstreaming

*Prof. Lisa von Stockhausen, UDE** Diversity Monitoring

*Karl-Heinz Stammen, UDE* |
| 15:30 | **Equal Opportunities*** Gender Equality at UDE

*Ingrid Fitzek, UDE** UDE Remedial Education Programme

*Sapna Arora, UDE* |
| 17:00 h | Light Dinner |
| 19:00 h | **Guided Tour: Landscape Park Duisburg** |

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| **Friday, 27.11.2015,****Campus Essen (Die Brücke, Universitätsstr. 19)** |
| 9:30 h | **Wrap up Meeting** |
| 12:00 h | Lunch |