

**Information for applicants for the  
professorship for  
“Extra-European History”  
(W2 with Tenure-Track to W3 after 3 years)  
at the Faculty of Humanities**

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## 1. The University of Duisburg Essen: Open-Minded

**We are a young, innovative university located in the heart of the Ruhr metropolis. We pride ourselves in outstanding research and teaching, think in terms of opportunities rather than limitations and develop ideas with a view to the future. Diversity is an integral part of our culture as we promote potential and are committed to upholding genuine equity in education.**



*A view of the Essen campus. Please find further images at:  
<https://www.uni-due.de/en/impressions-essen-campus.php>*

Located in the heart of the Ruhr metropolis, the University of Duisburg-Essen (UDE) is one of the youngest and largest universities in Germany. The courses range from the humanities and social sciences via economics and business studies all the way to the engineering sciences and natural sciences (including medicine). The University has also established itself firmly in the international scientific community since being founded in 2003.

This is reflected by the top positions UDE has recently achieved in international rankings. In a comparison of the best universities founded after the turn of the millennium, UDE ranks sixth worldwide. In the Times Higher Education (THE) Young University Ranking, UDE is 18th among the top 200 international universities that are under 50 years old. UDE is also well ahead when it comes to citations of scientific publications: it ranks 15th nationwide and in the top 300 internationally in the THE World University Ranking.

The research carried out at UDE covers a broad spectrum including five cross-departmental flagship programmes: nanosciences, biomedical sciences, urban systems, transformation of contemporary societies and water research. Lifelong learning and socialisation processes are another central field of research.

Thanks to digitally supported teaching and learning concepts, UDE is an attractive location for research-based teaching. Around 42,000 students from over 130 countries are enrolled at UDE in a total of over 250 courses of study, 127 of which include the option to teach in schools.

UDE is considered a paradigm throughout Germany of how equity in education can be implemented at a university with a strong track record in research. Numerous measures and projects are in place to support talented young people and offer them prospects. UDE considers itself a vibrant environment of diversity and openness where students, researchers and staff can unfold their potential and willingness to perform. At the same time, we make every effort to ensure our development covers a wide range of areas and is resource-friendly.

In a strategic partnership, UDE is affiliated with Ruhr University Bochum (RUB) and TU Dortmund University. Together, they form the University Alliance Ruhr (UA Ruhr) and collaborate closely in research and teaching. They also have joint liaison offices on two continents. In addition, UDE maintains partnerships with more than 100 universities around the world.

Please find further information at:

- [https://www.uni-due.de/imperia/md/content/dokumente/image\\_broschuere\\_en.pdf](https://www.uni-due.de/imperia/md/content/dokumente/image_broschuere_en.pdf)

## What we offer as an employer:

### *Seal of quality from the German Association of University Professors and Lecturers*

In August 2014, the University of Duisburg-Essen received the German Association of University Professors and Lecturers' (DHV) seal of quality for the fair and transparent nature of its appointment proceedings.

In August 2017, UDE also successfully underwent the re-audit procedure that takes place after three years and was awarded the seal of quality for the fair and transparent nature of its appointment proceedings for a further five years.

### *Family-friendliness*

At UDE, there is a wide variety of services aimed at helping to reconcile work and family. The Family Service Office provides advice regarding very practical matters of childcare and care for relatives. Furthermore, there are various care services on offer including daycare facilities, holiday care and short-term care.

Since 2010, UDE has also successfully taken part in the family-friendly university audit (*audit familiengerechte hochschule*) run by berufundfamilie GmbH. Even as a 'family-friendly university', UDE continues to consider improving family-friendliness a shared goal of all University members and consistently pursues the self-commitments that result from the audit.

### *Onboarding and Dual Career Service*

The Onboarding team within the Appointment Management Department provide advice for getting started at UDE and can connect you with UDE's consultation services. They also offer the Dual Career Service.

### *Coaching and further training*

The personal further development of its staff members with management responsibilities is of particular importance to UDE. At UDE, it goes without saying that we offer coaching and seminars on leadership development, which are provided both internally and externally. Together with the Personnel Development Department, other suitable tools for furthering these staff members can be identified.

### *Promoting good health*

As part of UDE's efforts to promote good health, there are numerous opportunities that enable staff to do something for their health and well-being in an active way at or near to the workplace.

### *Company ticket*

The company transport ticket enables inexpensive and environmentally friendly mobility.

## 2. Faculty of Humanities

The Faculty of Humanities is located on the campus in Essen. 390 people are employed here, including over sixty university lecturers. The newly designed campus with the humanities library is in the immediate vicinity of Essen's city centre, where some offices and institutes are also located. The Faculty of Humanities is one of the largest departments at the UDE and one of the most versatile humanities faculties in Germany, with 7.500 students and 13 instruction and research units.

### Institutes

- Anglophone Studies
- German as a Second and Foreign Language (DaZ/DaF)
- German Studies with Dutch
- Geography
- History
- Communication Studies
- Art and Art Studies
- Philosophy
- Romance Studies (French and Spanish)
- Special Education
- Protestant Theology and Catholic Theology
- Turkish Studies

### Research

In keeping with the culture of the humanities, which is committed to critical enlightenment and education, individual research projects play just as important a role at the faculty as research in interdisciplinary, inter-faculty and inter-university associations and projects (national and international). Within the diverse scientific activities of the faculty, interdisciplinary thematic focuses can be named:

- Urbanization
- Migration and multilingualism
- Identity, interculturality and gender
- Language, interaction, and media
- Cultural studies issues
- Didactics

Not only do they reflect the status of a relatively young university in the middle of a multi-layered metropolitan region, but above all the claim and obligation of research in the humanities to contribute to society's discourse on self-understanding.

The Faculty of Humanities is active through its members in the following research centres at the University of Duisburg-Essen:

- College for Social Sciences and Humanities
- Essen College for Gender Studies (EKfG)
- Interdisciplinary Centre for Integration and Migration Research (InZentIM)
- Käte Hamburger Centre for Global Cooperation Research
- Institute for Advanced Study in the Humanities Essen (KWI)
- Interdisciplinary Centre for Educational Research (IZfB)

The faculty is also involved in the university-wide profile focuses "Urban Systems" and "Change in Contemporary Societies". There are close links with the Centre for Turkish Studies and Integration Research (ZfTI) and the Salomon Ludwig Steinheim Institute for German-Jewish History in Essen, which are associated with the UDE as affiliated institutes.

Academic associations within the UA Ruhr are the School of International and Intercultural Communication (SIIC; Institute for Communication Studies), the Ruhr Center of American Studies and the Ruhr Centre for Multilingualism (RZM; Linguistics and Language Instruction Research).

Since 2014, the faculty has been involved in the "Institute for Teaching Science" (a cooperation between the Institute of Geography and the Department of Chemistry Didactics at the Centre for Teacher Training). The "Institute for Lower Rhine Cultural History and Regional Development" (InKuR) is located at the faculty itself. The Department of Non-European History is networked with the Institute for Historical Anthropology. There are also close contacts with the libraries, museums and cultural institutions of the city of Essen.

All the institutes of the faculty that offer teacher training courses have strong specialist departments. Projects on language promotion and multilingualism in the classroom, on the learning effectiveness of hypertexts and digital media, etc. are part of the programme.

### **Range of studies**

In keeping with the diversity of the faculty, the range of courses is broad, offering teacher training courses, academic 2-subject Bachelor's and 2-subject Master's programmes, the Master's programme " Intercultural History Practice" and the Bachelor's and Master's programme "Cultural Studies" (a combination of the obligatory business administration component and a foreign language philology of the faculty). A cooperation with the Folkwang University of the Arts enables the Master's programme "Art and Design Studies" and the option "Musicology" in the two-subject Bachelor's programme.

### **Instruction**

The faculty ensures the quality of instruction through annual quality management conferences coordinated by the Dean's Office. The early evaluation of student feedback on lectures and seminars flows into the further development of the instruction programmes. Almost all degree programmes can also be studied part-time. The degree programmes in the subjects qualify their graduates for a wide variety of careers; the opportunities on the job market are correspondingly good.

Students receive intensive support in all phases of their studies through the faculty's own additional services on offer:

- Mentoring: Advice for students in all phases of their studies, events for study and career orientation.
- Internship office: support in the acquisition of internships as well as in the preparation and follow-up of internships by students; practical workshops; career day
- School cooperation: Establishing contacts between selected schools and student teachers
- Section for International Affairs: among other things, organisation of summer/winter courses for foreign students, support for UDE students during stays abroad

### **Young academics**

About 30 dissertations are completed each year. Doctoral students are supported across disciplines by the doctoral network dokFORUM. There are graduate colleges in various institutes, some of which are interdisciplinary or inter-university. The Graduate Forum Humanities (GFH) develops and coordinates the course offerings of the faculty in the Graduate Centre Plus areas GC INFO, GC FUNDING, GC EVENTS and GC SKILLS for doctoral researchers. In cooperation and as a supplement, dokFORUM and GFH offer support for the entire career path of young academics. The propose of the working group "Methods in the Humanities" is directed at this cohort as a whole.

### **Central service facilities of the faculty**

Members of the faculty can rely on the support of the following facilities:

- Research funding for the humanities and young academics (via the SSC of the UDE)
- IT Service of the Faculty
- Coordination of digitisation in the humanities
- Public Relations/Science Communication
- Examination coordination and administration at faculty level

All information on the Faculty of Humanities can be found on the following website: [www.uni-due.de/humanities](http://www.uni-due.de/humanities)



### 3. Department of History

The Department of History at the University of Duisburg-Essen is one of the largest in Germany and offers a wide spectrum of subjects and teaching in various degree programmes. Research as well as teaching cover all epochs from the Ancient History to the History of the Middle Ages, the History of the Late Middle Ages and Early Modern Period, the History of the Early Modern Period up to the History of Modern and Contemporary Times. In combination with the Social and Economic History, the Regional History in a European perspective as well as the Extra-European History the Department has special competence in international and comparative research. The junior professorships of the Cultural History of Economics and German-Jewish History extend this spectrum. The Department also includes the Didactics of History with the focus on the research of historical mediation and reception, both in the area of extracurricular historical culture as well as for the study programmes with teacher training options. It cooperates with the "Centre for Teacher Training" (ZLB). Scientific exchange and networking in the region is ensured through lecture series, colloquia and a variety of public events.

The Department of History at the University of Duisburg-Essen offers students a unique and stimulating environment for their studies and a wide range of programmes. Both students and colleagues can benefit from the inspiring atmosphere in teaching and research, grounded in individual support and close cooperation. Advantage can also be taken of the variety of social and cultural opportunities within the Ruhr region. As one of the most vibrant and multicultural regions in Germany it has become attractive for German and international students in recent years.

## 4. Information about the open position

We are one of the youngest universities in Germany and think in terms of possibilities, not limitations. In the heart of the Ruhr region, we develop ideas of the future at our 12 faculties. We are strong in research and teaching, live diversity, support potential and are highly committed to an educational equality that has earned this name.

The University of Duisburg-Essen (Campus Essen), Faculty of Humanities, Department of History, offers the following position to be filled as soon as possible:

### **Professorship for „Extra-European History“**

(salary class W2 LBesO W – with Tenure-Track Process to W3 after 3 years)

The position seeks an individual with a proven track record in research who represents the field of Extra-European History in modern times through innovative research and teaching. Relevant expertise in a world region outside of Europe is expected, as well as a willingness and ability to engage in cross-epochal and entangled-history research and scholarly collaboration. Specializations in the history of knowledge, environmental history, and/or trans- or intercultural history are welcome.

Requirements for employment include a university degree, proven teaching skills and experience, and excellent research skills, as evidenced by a high-quality doctorate. In addition, an outstanding international scholarly record in the relevant field of the professorship is expected, which has been achieved within the framework of a junior/assistant professorship, a habilitation/“second book” or a comparable qualification.

High-quality peer-reviewed publications, international experience as well as experience in the acquisition and direction of competitive third-party funded projects, preferably with EU- or DFG-funding, are expected. The readiness to engage in current and future (third-party funded) projects as well as in interdisciplinary collaboration with the Institute for Advanced Study in the Humanities (Kulturwissenschaftliches Institut – KWI) and the Institutes of the University of Duisburg-Essen and the University Alliance Ruhr is also expected. The University of Duisburg-Essen attaches particular importance to the quality of teaching. Teaching concepts that also take into account the profile of the University of Duisburg-Essen must be exhibited. In teaching, the successful candidate is expected to participate in all teaching programs offered by the Department of History. The Department of History also regards digitalization as a priority and favors the implementation and further development of these aspects in research and teaching.

German language skills at level C1 are expected. If these are not met, they should generally be acquired within two years of the appointment.

The hiring requirements comply with § 36 of the Higher Education Act of North Rhine-Westphalia (HG).

The University of Duisburg-Essen promotes the diversity of its members (cf. [www.uni-due.de/diversity/](http://www.uni-due.de/diversity/)). It strives to increase the percentage of women in its academic staff and therefore emphatically invites qualified women to apply. The faculty's gender equality officer is available as the contact person at [gleichstellung-geiwi@uni-due.de](mailto:gleichstellung-geiwi@uni-due.de). In case of equal qualifications, female candidates will be considered with preference (Equal Opportunities Act). As per § 2 Sect. 3 SGB IX, applications by candidates with a disability or equivalent status are especially welcome.

Applications including the usual documents (CV documenting the candidate's academic and professional development, a list of publications, copies of relevant documents and certificates, an exposé of the applicant's research profile with reference to its relevance for the University of Duisburg-Essen, a list of courses taught and a teaching philosophy and concept that takes into account the profile of the University of Duisburg-Essen, an enumeration of experience in academic self-administration and a list of successful external grant applications) are to be submitted via mail by XXX at the latest to the Dean of the Faculty of Humanities, Prof. Dr. Dirk Hartmann, [bewerbungen-geiwi@uni-due.de](mailto:bewerbungen-geiwi@uni-due.de).

Further information on the position, its integration into the University of Duisburg-Essen and the Faculty of Humanities can be found at:

<https://www.uni-due.de/geisteswissenschaften/>

<https://www.uni-due.de/geschichte/>

## 5. Legal framework

Universities are state-funded bodies under public law with legal capacity. State funding is based on the university's tasks, the obligations agreed upon in university contracts and the university's performance. They have a global budget and are not subject to individual instructions from the Ministry for Culture and Science of the state of North Rhine-Westphalia.

If the legal requirements are met, professors are appointed as permanent civil servants as a rule. Professors can also be appointed on the basis of an employment contract under private law.

When awarding a junior professorship, it is to be noted that individuals who already meet the hiring requirements for a university professorship due to having completed a habilitation or another reason cannot be considered.

Further information (in German):

- Contacts  
[www.uni-due.de/verwaltung/organisation/peo\\_professoren.php](http://www.uni-due.de/verwaltung/organisation/peo_professoren.php)
- Regulations on the appointment proceedings  
[www.uni-due.de/imperia/md/content/zentralverwaltung/formulare/berufungsordnung.pdf](http://www.uni-due.de/imperia/md/content/zentralverwaltung/formulare/berufungsordnung.pdf)
- Information on the appointment and hiring process  
[www.uni-due.de/verwaltung/berufungsmanagement/](http://www.uni-due.de/verwaltung/berufungsmanagement/)

## 6. Salary

The salary of university teaching staff is stipulated by the North Rhine-Westphalian system for the remuneration of civil servants. These staff members fall under the W salary range, which contains the bands W1, W2 and W3.

Basic salaries can be supplemented with (performance) bonuses in bands W2 and W3. These performance-based salary components can be awarded

- as a result of appointment and retention negotiations (appointment and retention bonuses),
- for special achievements in research, teaching, art, further education and supporting early career researchers (special achievement bonuses),
- for assuming functional or special responsibilities as part of the University's self-governance or University management (functional bonuses).

In certain circumstances, so-called teaching and research bonuses may be paid from private third-party funds.

During appointment and retention negotiations, performance bonuses can also be agreed for a fixed period of time if they are linked to target and performance agreements.

Appointment bonuses are to be negotiated on an individual basis with the Rector of the University of Duisburg-Essen as part of appointment negotiations.

Please find a table showing the current remuneration (in North Rhine-Westphalia) for the salary bands W1, W2 and W3 at:

- [www.finanzverwaltung.nrw.de/system/files/media/document/file/Besoldungsordnungen%20A.B.R.W.pdf](http://www.finanzverwaltung.nrw.de/system/files/media/document/file/Besoldungsordnungen%20A.B.R.W.pdf)

You can find information on the W salary range (in North Rhine-Westphalia) and the legal foundations for it on the following webpages:

- [www.uni-due.de/verwaltung/organisation/peo\\_links.php](http://www.uni-due.de/verwaltung/organisation/peo_links.php)
- <https://www.research-in-germany.org/en/jobs-and-careers/info-for-senior-researchers/career-paths/professorship/professor-university.html>

Further information (in German) can be found in the regulations on awarding performance-related bonuses:

- [www.uni-due.de/imperia/md/content/zentralverwaltung/bereinigte\\_sammlung/3-60\\_jan22.pdf](http://www.uni-due.de/imperia/md/content/zentralverwaltung/bereinigte_sammlung/3-60_jan22.pdf)