

**Information for applicants for the
professorship for
“Public Social and Humanities:
Key Societal Debates” (W3)
at the Faculty of Humanities**

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1. The University of Duisburg Essen: Open-Minded

We are a young, innovative university located in the heart of the Ruhr metropolis. We pride ourselves in outstanding research and teaching, think in terms of opportunities rather than limitations and develop ideas with a view to the future. Diversity is an integral part of our culture as we promote potential and are committed to upholding genuine equity in education.



*A view of the Essen campus. Please find further images at:
<https://www.uni-due.de/en/impressions-essen-campus.php>*

Located in the heart of the Ruhr metropolis, the University of Duisburg-Essen (UDE) is one of the youngest and largest universities in Germany. The courses range from the humanities and social sciences via economics and business studies all the way to the engineering sciences and natural sciences (including medicine). The University has also established itself firmly in the international scientific community since being founded in 2003.

This is reflected by the top positions UDE has recently achieved in international rankings. In a comparison of the best universities founded after the turn of the millennium, UDE ranks sixth worldwide. In the Times Higher Education (THE) Young University Ranking, UDE is 18th among the top 200 international universities that are under 50 years old. UDE is also well ahead when it comes to citations of scientific publications: it ranks 15th nationwide and in the top 300 internationally in the THE World University Ranking.

The research carried out at UDE covers a broad spectrum including five cross-departmental flagship programmes: nanosciences, biomedical sciences, urban systems, transformation of contemporary societies and water research. Lifelong learning and socialisation processes are another central field of research.

Thanks to digitally supported teaching and learning concepts, UDE is an attractive location for research-based teaching. Around 42,000 students from over 130 countries are enrolled at UDE in a total of over 250 courses of study, 127 of which include the option to teach in schools.

UDE is considered a paradigm throughout Germany of how equity in education can be implemented at a university with a strong track record in research. Numerous measures and projects are in place to support talented young people and offer them prospects. UDE considers itself a vibrant environment of diversity and openness where students, researchers and staff can unfold their potential and willingness to perform. At the same time, we make every effort to ensure our development covers a wide range of areas and is resource-friendly.

In a strategic partnership, UDE is affiliated with Ruhr University Bochum (RUB) and TU Dortmund University. Together, they form the University Alliance Ruhr (UA Ruhr) and collaborate closely in research and teaching. They also have joint liaison offices on two continents. In addition, UDE maintains partnerships with more than 100 universities around the world.

Please find further information at:

- https://www.uni-due.de/imperia/md/content/dokumente/image_broschuere_en.pdf

What we offer as an employer:

Seal of quality from the German Association of University Professors and Lecturers

In August 2014, the University of Duisburg-Essen received the German Association of University Professors and Lecturers' (DHV) seal of quality for the fair and transparent nature of its appointment proceedings.

In August 2017, UDE also successfully underwent the re-audit procedure that takes place after three years and was awarded the seal of quality for the fair and transparent nature of its appointment proceedings for a further five years.

Family-friendliness

At UDE, there is a wide variety of services aimed at helping to reconcile work and family. The Family Service Office provides advice regarding very practical matters of childcare and care for relatives. Furthermore, there are various care services on offer including daycare facilities, holiday care and short-term care.

Since 2010, UDE has also successfully taken part in the family-friendly university audit (*audit familiengerechte hochschule*) run by berufundfamilie GmbH. Even as a 'family-friendly university', UDE continues to consider improving family-friendliness a shared goal of all University members and consistently pursues the self-commitments that result from the audit.

Onboarding and Dual Career Service

The Onboarding team within the Appointment Management Department provide advice for getting started at UDE and can connect you with UDE's consultation services. They also offer the Dual Career Service.

Coaching and further training

The personal further development of its staff members with management responsibilities is of particular importance to UDE. At UDE, it goes without saying that we offer coaching and seminars on leadership development, which are provided both internally and externally. Together with the Personnel Development Department, other suitable tools for furthering these staff members can be identified.

Promoting good health

As part of UDE's efforts to promote good health, there are numerous opportunities that enable staff to do something for their health and well-being in an active way at or near to the workplace.

Company ticket

The company transport ticket enables inexpensive and environmentally friendly mobility.

2. Faculty of Humanities

The Faculty of Humanities is located on the campus in Essen. 390 people are employed here, including over sixty university lecturers. The newly designed campus with the humanities library is in the immediate vicinity of Essen's city centre, where some offices and institutes are also located. The Faculty of Humanities is one of the largest departments at the UDE and one of the most versatile humanities faculties in Germany, with 7.500 students and 13 instruction and research units.

Institutes

- Anglophone Studies
- German as a Second and Foreign Language (DaZ/DaF)
- German Studies with Dutch
- Geography
- History
- Communication Studies
- Art and Art Studies
- Philosophy
- Romance Studies (French and Spanish)
- Special Education
- Protestant Theology and Catholic Theology
- Turkish Studies

Research

In keeping with the culture of the humanities, which is committed to critical enlightenment and education, individual research projects play just as important a role at the faculty as research in interdisciplinary, inter-faculty and inter-university associations and projects (national and international). Within the diverse scientific activities of the faculty, interdisciplinary thematic focuses can be named:

- Urbanization
- Migration and multilingualism
- Identity, interculturality and gender
- Language, interaction, and media
- Cultural studies issues
- Didactics

Not only do they reflect the status of a relatively young university in the middle of a multi-layered metropolitan region, but above all the claim and obligation of research in the humanities to contribute to society's discourse on self-understanding.

The Faculty of Humanities is active through its members in the following research centres at the University of Duisburg-Essen:

- College for Social Sciences and Humanities
- Essen College for Gender Studies (EKfG)
- Interdisciplinary Centre for Integration and Migration Research (InZentIM)
- Käte Hamburger Centre for Global Cooperation Research
- Institute for Advanced Study in the Humanities Essen (KWI)
- Interdisciplinary Centre for Educational Research (IZfB)

The faculty is also involved in the university-wide profile focuses "Urban Systems" and "Change in Contemporary Societies". There are close links with the Centre for Turkish Studies and Integration Research (ZfTI) and the Salomon Ludwig Steinheim Institute for German-Jewish History in Essen, which are associated with the UDE as affiliated institutes.

Academic associations within the UA Ruhr are the School of International and Intercultural Communication (SIIC; Institute for Communication Studies), the Ruhr Center of American Studies and the Ruhr Centre for Multilingualism (RZM; Linguistics and Language Instruction Research).

Since 2014, the faculty has been involved in the "Institute for Teaching Science" (a cooperation between the Institute of Geography and the Department of Chemistry Didactics at the Centre for Teacher Training). The "Institute for Lower Rhine Cultural History and Regional Development" (InKuR) is located at the faculty itself. The Department of Non-European History is networked with the Institute for Historical Anthropology. There are also close contacts with the libraries, museums and cultural institutions of the city of Essen.

All the institutes of the faculty that offer teacher training courses have strong specialist departments. Projects on language promotion and multilingualism in the classroom, on the learning effectiveness of hypertexts and digital media, etc. are part of the programme.

Range of studies

In keeping with the diversity of the faculty, the range of courses is broad, offering teacher training courses, academic 2-subject Bachelor's and 2-subject Master's programmes, the Master's programme " Intercultural History Practice" and the Bachelor's and Master's programme "Cultural Studies" (a combination of the obligatory business administration component and a foreign language philology of the faculty). A cooperation with the Folkwang University of the Arts enables the Master's programme "Art and Design Studies" and the option "Musicology" in the two-subject Bachelor's programme.

Instruction

The faculty ensures the quality of instruction through annual quality management conferences coordinated by the Dean's Office. The early evaluation of student feedback on lectures and seminars flows into the further development of the instruction programmes. Almost all degree programmes can also be studied part-time. The degree programmes in the subjects qualify their graduates for a wide variety of careers; the opportunities on the job market are correspondingly good.

Students receive intensive support in all phases of their studies through the faculty's own additional services on offer:

- Mentoring: Advice for students in all phases of their studies, events for study and career orientation.
- Internship office: support in the acquisition of internships as well as in the preparation and follow-up of internships by students; practical workshops; career day
- School cooperation: Establishing contacts between selected schools and student teachers
- Section for International Affairs: among other things, organisation of summer/winter courses for foreign students, support for UDE students during stays abroad

Young academics

About 30 dissertations are completed each year. Doctoral students are supported across disciplines by the doctoral network dokFORUM. There are graduate colleges in various institutes, some of which are interdisciplinary or inter-university. The Graduate Forum Humanities (GFH) develops and coordinates the course offerings of the faculty in the Graduate Centre Plus areas GC INFO, GC FUNDING, GC EVENTS and GC SKILLS for doctoral researchers. In cooperation and as a supplement, dokFORUM and GFH offer support for the entire career path of young academics. The propose of the working group "Methods in the Humanities" is directed at this cohort as a whole.

Central service facilities of the faculty

Members of the faculty can rely on the support of the following facilities:

- Research funding for the humanities and young academics (via the SSC of the UDE)
- IT Service of the Faculty
- Coordination of digitisation in the humanities
- Public Relations/Science Communication
- Examination coordination and administration at faculty level

All information on the Faculty of Humanities can be found on the following website: www.uni-due.de/humanities

3. Name of unit associated with the open position

The applicant is assigned to an institute according to his or her professional focus.

4. Information about the open position

The Ruhr area, one of Europe's largest metropolitan regions, offers attractive career opportunities for excellent scientists and scholars from around the world. In 2021, Ruhr University Bochum, TU Dortmund University and the University of Duisburg-Essen established the Research Alliance Ruhr to bundle their cutting-edge international research on the most urgent challenges facing humankind. The Research Alliance Ruhr now comprises four research centers and a college. This is just the latest chapter in our long-standing collaboration as the University Alliance Ruhr (UA Ruhr), a community of 14,000 researchers and 120,000 students in the heart of Germany.

As part of the Research Alliance Ruhr, the College for Social Sciences and Humanities is seeking to fill the following position as soon as possible:

Professorship (W3) in Public Social Sciences and Humanities: Key Societal Debates

Responsibilities

The professor will be tasked with examining socially relevant topics and complex debates (such as, for instance, populism, identity politics, social cohesion, climate justice and global justice, the role of experts in society) in academic form, and engaging in debate with the general public to develop and share the resulting academic insights. Accordingly, this position is designed for an excellent researcher working at the interface between the humanities and social sciences whose research makes a significant contribution to the critical analysis of and public discourse about the concepts, ideas and developments at the center of pressing social debate. To ensure long-term relevance, this professor's work should not be aligned exclusively with existing research projects and current trends; rather, it should be open enough to continuously engage in new and existing debates arising from and fueled by ongoing social developments and challenges (on both the national and international levels). Against this backdrop, framing a wide spectrum of social phenomena systematically and/or historically and reflecting critically on them will be a major requirement for this professorship. Candidates must show that they are particularly prolific in research at the interdisciplinary intersections between the humanities and social sciences.

Administratively, this professorship will be affiliated with one of the institutes at the Faculty of Humanities at the University of Duisburg-Essen. Offices will be made available at the College for Social Sciences and Humanities in Essen. As a member of the College, the professor will be expected to engage in its academic activities and to play an active role in the UA Ruhr's interdisciplinary research. The required teaching load is four hours of classes per week.

Profile

The successful candidate is expected to have an excellent, internationally acknowledged research profile in the humanities which demonstrates a track record working at the intersections with the social sciences, particularly in the form of publications. We expect relevant publications in internationally renowned, peer-reviewed journals and publishing houses, experience in implementing projects with self-acquired external grants from national and/or international research funding bodies, and relevant teaching experience. Candidates will also be expected to provide documentation of significant contributions to non-academic formats (such as newspapers, magazines, blogs and podcasts) that are directly related to their research. In addition, experience in designing and implementing formats that help to advance science communication in the humanities and social sciences is desirable. The recruitment criteria of Sections 36 and 37 of the North Rhine-Westphalian Higher Education Act (*Gesetz über die Hochschulen des Landes Nordrhein-Westfalen*, HG NRW) apply.

German language skills are desirable and can be acquired after the appointment.

Attractive environment

The College for Social Sciences and Humanities is a joint research institution of Ruhr University Bochum, TU Dortmund University and the University of Duisburg-Essen. It is located in Essen. With funding from the state of North Rhine-Westphalia, the College was founded in 2021 as part of the Research Alliance of the UA Ruhr, which has been working since 2007 to establish the Ruhr metropolitan region as hub for excellence in the German and international academic landscape. In addition to consolidating top-level research in the humanities and social sciences at the UA Ruhr, the College pursues the mission of enhancing the international networks and visibility of the research in the humanities and social sciences that is carried out within the UA Ruhr. To that end, the College's interdisciplinary research professorships and early career research groups are complemented by a Senior Fellowship Programme, which is designed for distinguished international scholars who work on cutting-edge research topics and develop collaborative research projects with members of the UA Ruhr.

Research Alliance Ruhr

The Research Alliance Ruhr is a joint undertaking of the three major universities in the Ruhr area and was initiated by the Ruhr Conference. Its four research centers focus on One Health, Chemical Sciences and Sustainability, Trustworthy Data Science and Security, and Future Energy Materials and Systems. In addition, the Research Alliance Ruhr has established the College for Social Sciences and Humanities.

The Research Alliance Ruhr will appoint up to 50 research professors in the next few years and also offer numerous positions for research assistants. Join us now to create innovations for the world of tomorrow in Europe's densest university landscape, where you can find a wide range of scientific and industrial partners right on the doorstep.

Your application

If you are interested in the position, please send your application in a single PDF file containing: (1) your CV including information on both your academic and professional experience; (2) a list of publications; (3) copies of relevant certificates; (4) an exposé of your research profile with reference to its relevance for the College and the UA Ruhr; (5) a list of successful external grant applications; (6) an overview of your experience in academic self-administration; (7) a teaching and learning concept including information on your previous teaching activities.

Please send your application in digital form indicating **reference number X** by **Month DD, 2024** to: Prof. Dr. Dirk Hartmann, Dean of the Faculty of Humanities at the University of Duisburg-Essen (bewerbungen-geiwi@uni-due.de).

Please address any questions about the appointment process to the Dean of the Faculty of Humanities at the University of Duisburg-Essen: phone: +49 201 183 3375, email: dekanat@geisteswissenschaften.uni-due.de.

Our Welcome Services

Our Welcome Services are happy to assist especially international applicants and their families with relocating to the Ruhr area, an up-and-coming metropolitan region. We can advise you on housing in urban or more rural areas and help you find childcare if needed. Our Dual Career Service will be happy to help your partner explore their own professional perspectives in the region if requested.

We welcome diversity

The UA Ruhr promotes diversity and equal opportunities. We strive to significantly increase the percentage of women in research and teaching and therefore welcome applications from female academics. The faculty's gender equality officer is available as the contact person at gleichstellung-geiwi@uni-due.de. We give preference to severely disabled applicants if their qualifications meet the requirements.

Further information

Further information about the Research Alliance Ruhr and the College can be found at:

<https://www.uaruhr.de/researchallianceruhr/index.html.en>

<https://www.college-uaruhr.de/>

5. Legal framework

Universities are state-funded bodies under public law with legal capacity. State funding is based on the university's tasks, the obligations agreed upon in university contracts and the university's performance. They have a global budget and are not subject to individual instructions from the Ministry for Culture and Science of the state of North Rhine-Westphalia.

If the legal requirements are met, professors are appointed as permanent civil servants as a rule. Professors can also be appointed on the basis of an employment contract under private law.

When awarding a junior professorship, it is to be noted that individuals who already meet the hiring requirements for a university professorship due to having completed a habilitation or another reason cannot be considered.

Further information (in German):

- Contacts
www.uni-due.de/verwaltung/organisation/peo_professoren.php
- Regulations on the appointment proceedings
www.uni-due.de/imperia/md/content/zentralverwaltung/formulare/berufungsordnung.pdf
- Information on the appointment and hiring process
www.uni-due.de/verwaltung/berufungsmanagement/

6. Salary

The salary of university teaching staff is stipulated by the North Rhine-Westphalian system for the remuneration of civil servants. These staff members fall under the W salary range, which contains the bands W1, W2 and W3.

Basic salaries can be supplemented with (performance) bonuses in bands W2 and W3. These performance-based salary components can be awarded

- as a result of appointment and retention negotiations (appointment and retention bonuses),
- for special achievements in research, teaching, art, further education and supporting early career researchers (special achievement bonuses),
- for assuming functional or special responsibilities as part of the University's self-governance or University management (functional bonuses).

In certain circumstances, so-called teaching and research bonuses may be paid from private third-party funds.

During appointment and retention negotiations, performance bonuses can also be agreed for a fixed period of time if they are linked to target and performance agreements.

Appointment bonuses are to be negotiated on an individual basis with the Rector of the University of Duisburg-Essen as part of appointment negotiations.

Please find a table showing the current remuneration (in North Rhine-Westphalia) for the salary bands W1, W2 and W3 at:

- www.finanzverwaltung.nrw.de/system/files/media/document/file/Besoldungsordnungen%20A.B.R.W.pdf

You can find information on the W salary range (in North Rhine-Westphalia) and the legal foundations for it on the following webpages:

- www.uni-due.de/verwaltung/organisation/peo_links.php
- <https://www.research-in-germany.org/en/jobs-and-careers/info-for-senior-researchers/career-paths/professorship/professor-university.html>

Further information (in German) can be found in the regulations on awarding performance-related bonuses:

- www.uni-due.de/imperia/md/content/zentralverwaltung/bereinigte_sammlung/3-60_jan22.pdf